



## Introducing: LGBTQ+

As you've seen throughout the week, LSH is making great strides in promoting inclusivity and diversity through the launch of Networks where members and allies can come [Together](#) to share ideas, discuss areas for improvement and celebrate achievements in a safe space.

## LGBTQ+ Network Goals & Values

Very much in line with our Company's objectives, the LGBTQ+ Network aims to develop a holistic framework to encourage and include diverse voices at all levels of the business. To do this we need allies and members of the LGBTQ+ community to join the Network and work together towards implementing positive change and inclusivity at every level nationwide.

## Talk to us

TODAY - TALK TO US



Dial in to our open Teams calls any time between [10.30am -11.30am](#) and [3.30pm to 4.30pm](#) today for an informal chat about the Network and what we're hoping to deliver!

Dial in **HERE:**

[10:30-11:30 Teams Call](#)  
[3:30 – 4:30 Teams Call](#)

THIS WEEK - TELL US MORE



Please take our anonymous (three-question!) survey to let us know what YOU would like to see from the Network in 2023/24

Answer **HERE:**

[LGBTQ+ Network Survey](#)

Survey closes on Friday 6<sup>th</sup> October at 12pm

## Tell Your Story

One of our main aims for 2024 is to improve the visibility of our LGBTQ+ colleagues and allies throughout the business and promote the presence positive role models – If you would like to share your lived experience in Real Estate as part of the LSH Together 'This is Me' series, please let us know by dialing in above, or emailing [LSH Together](#).

## Getting Involved

We welcome support and involvement in these initiatives from any colleagues across LSH who wish to contribute. Sharing stories or information around the LGBTQ+ community, and how it influences you and your work is a great way to raise awareness.

But as a start point, we would really like to improve our understanding of our people so that we can tailor future activities that reflect LSH and have impact. If you haven't already done so, we encourage you to complete your Diversity Data Monitoring Form via the link below.

[Click here to complete your Diversity Data Monitoring survey](#)

## Join the LGBTQ+ Network Teams Channel

To be part of the action, [email LSH Together](#) with 'Join LGBTQ+ Network' to be added to our dedicated Teams Channel to share your experience and keep up to date with industry-related updates, networking and social opportunities.

Remember, you do not have to identify, we are also looking for allies. Allies are a hugely important part of this agenda as they can create opportunities for marginalised communities to amplify their voices and promote equity and justice; serve as mentors and enhance the culture of inclusion by engaging and educating others within the firm.