




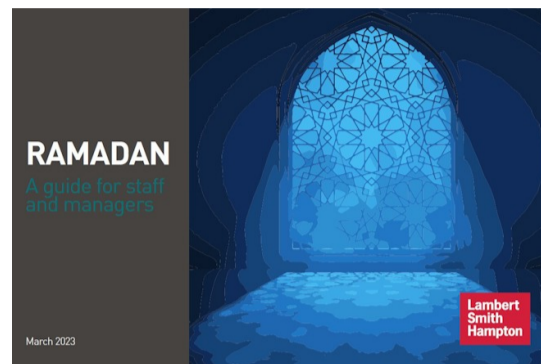
Welcome to the latest LSH Together newsletter

The Together working group ('LSHTogether') have had a busy few months since their kick-off meeting in January, agreeing on a set of Focus Groups and a Calendar of Events to ensure we are promoting Equality, Diversity & Inclusion (EDI) across the business.

Upcoming and recent events

Ramadan

 Circa 22 March to 31 April




Ramadan is a month during which Practising Muslims are required to fast from dawn until dusk.

The precise dates will only be confirmed upon the sighting of the new moon.

To find out more, we have put together a support guide to help create an inclusive environment for people observing Ramadan.

[LSH Support Guide](#) | [Want to know more?](#)

Neurodiversity Celebration Week

 13 to 19 March




Did you know 1 in 7 people in the UK are neurodivergent?

This week aims to raise awareness and promote acceptance and inclusion of neurodivergent individuals.

Neurodiversity is a natural variation in human brains. It encompasses conditions such as Autism, ADHD, Dyslexia, Dyspraxia, and Tourette's Syndrome, among others.

[Want to know more?](#)

National Apprenticeship Week

 6 to 10 March



The theme this year was 'Skills for Life'.

Joseph Dunne, Cashier Apprentice in our Nottingham office, shared his experience of getting into the world of work via the apprenticeship route, detailing how he has been able to benefit from on-the-job training whilst studying for a recognised qualification.

[Read Joseph's article here](#) | [Want to know more?](#)

International Women's Day

 8 March



Over 100 colleagues joined a thought provoking keynote from Anna Sabine on genderwashing.

If you were unable to listen on the day, you can listen to a recording of the session. Note that unfortunately, due to technical issues, there is a part of the speech missing in the middle.

[Listen here](#)

Diversity and pronouns



We are pleased to announce that alongside asking our colleagues to fill in their diversity data on [CoreHR](#), you now have the ability to update your pronouns which will show within your Outlook signature.

Using a person's self-identified pronoun(s) is a way to show respect and ensure a more inclusive environment.

We invite everyone to update their diversity and pronouns by following the instruction in the link.

[Want to learn more about pronouns?](#)

[How to update your diversity data and/or pronouns](#)

Get in touch

The Together working group meet monthly and are always open to new thoughts and ideas.

Please contact us if you want to join the conversation!

[#together](#)

[Contact us](#)