

## HEALTH AND SAFETY POLICY

Lambert Smith Hampton recognises that good health and safety performance is an essential element of its business and is the responsibility of both management and employees.

The Board of Directors of Lambert Smith Hampton is committed to, and has overall responsibility for, ensuring the health, safety and welfare of its employees and any other persons who are involved with or affected by its activities (hereinafter referred to as 'interested parties').

LSH will:

- Ensure that its operational activities are undertaken in such a way as to provide for, so far as is reasonably practicable, the health, safety and welfare of all interested parties
- Comply with all legal and any other requirements related to its operational activities
- Provide sufficient resources including people, time and money to implement its Health and Safety Management system
- Strive to continuously improve its health and safety performance by setting clear and achievable objectives and through the adoption of the principles set out in ISO 45001
- Provide interested parties with the Organisation and Arrangements for implementing this Policy
- Review its Health and Safety Policy at least annually (or as required by legislative changes or work practices) to ensure that it is relevant and appropriate
- Seek to reduce the risk of injury or ill health by identifying hazards and by eliminating or reducing risks related to its activities, so far as is reasonably practicable
- Promote, monitor and maintain the highest degree of physical, mental and social wellbeing of all interested parties and protect them from factors adverse to their health
- Provide and maintain:
  - A safe workplace with safe access and egress
  - Safe plant and equipment
  - Effective information, instruction, training and lines of communication
  - Safe arrangements for the use, handling, storage and transportation of articles and substances
  - Adequate welfare facilities

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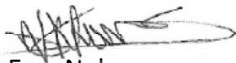
- Require all interested parties to:
  - Take reasonable care of their own health, safety and welfare and that of any others who may be affected by their acts or omissions
  - Cooperate with LSH to comply with statutory duties for health and safety
  - Use correctly and safely, any work item provided by LSH and in accordance with the training and instruction given thereby
  - Assist LSH in reporting any accident, incident or near-miss that may cause (or have the potential to cause) injury to a person or damage to plant or property.

## COVID-19

As a result of the COVID-19 pandemic LSH have implemented additional measures to protect its employees and other interested parties from risks associated with COVID-19 and provide employees and interested parties with a COVID-19 Secure workplace.

These measures include carrying out a COVID-19 Risk Assessment and implementing measures to manage/mitigate the risk of transmission of the virus including:

- Complying with Government/Regional COVID-19 guidance
- Enhanced cleaning, handwashing and hygiene regimes
- Maintaining social distancing within the workplace
- Supporting employees to work from home
- Provision of additional PPE



Ezra Nahome

CEO

Lambert Smith Hampton

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